

CAREER OPPORTUNITIES

INTERNSHIPS

Clayco actively recruits individuals to work any time of the year on a temporary, full-time basis, while completing a college degree. We offer the opportunity to learn many facets of the design-build construction business in a variety of areas, from administrative to design and project management.

BEGIN YOUR CAREER WITH THE BEST

Once you earn your undergraduate degree - even if you plan to continue your education - Clayco provides the foundation upon which to build an outstanding career. We recognize that a good education provides you with the tools to be successful on the job, but there's no substitute for hands-on application of knowledge, skill and passion.

At Clayco, we provide training with the most progressive team of talented professionals in the industry, a fast-track advancement path, a rewarding and meaningful compensation and benefits package, and the opportunity to be a part of the most dynamic and creative design-build firm in America. We are always looking for the best and brightest in the following entry-level positions:

- Project Engineer
- Assistant Construction Superintendent
- Architectural Technician
- Construction Administrator
- Project Accountant



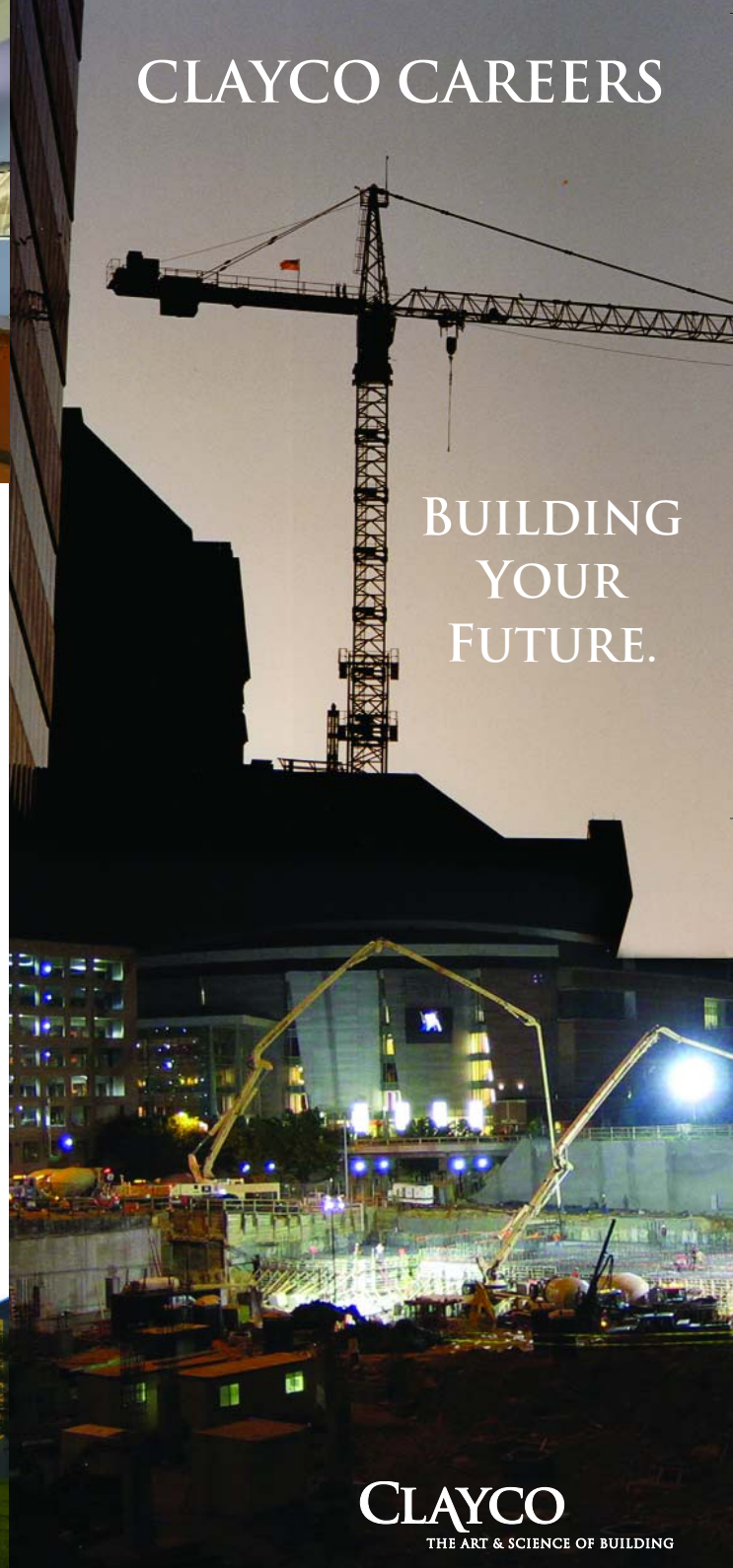
*"Careers are like an investment portfolio
Only the best managed ones ever build an estate"*



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CLAYCO CAREERS

BUILDING YOUR FUTURE.

CLAYCO
THE ART & SCIENCE OF BUILDING



WHO WE ARE

Clayco is the nation's most creative builder and one of the largest privately owned real estate, architecture and engineering, design-build and construction firms in the country. With its headquarters located in St. Louis, the company has full-service offices in Chicago and Detroit and provides turnkey services nationwide. Wholly owned subsidiaries include: Forum Studio (architecture), Clayco Realty Group, and Concrete Strategies.

Clayco's high energy team of professionals, and a passion for winning, is what set us apart, establishing a new industry standard. The company enjoys a national reputation for excellence that has been earned through remarkable achievements in safety management and risk avoidance, fast-track schedules, technology and design innovation.



CLAYCO CULTURE

In 2006, Clayco was awarded the prestigious "Best Places to Work" designation by the St. Louis Business Journal. For the 800+ employees of Clayco, this honor came as no surprise.

Clayco colleagues enjoy the rewards of the company's success, not only from a monetary aspect but from a cultural one too. Here are some examples of what sets us apart:

- ❑ A "casual" dress for success code. Whoever said people in jeans aren't productive hasn't visited Clayco!
- ❑ Amenities reflecting an extension of home...full service kitchens, lunch room and state-of-the-art fitness center.
- ❑ Dynamic, stylish office environment with individual work stations equipped with the most effective and efficient technology tools available.
- ❑ Diversity among our work force - a variety of knowledge, expertise and wisdom from which to draw from.
- ❑ Pride in working for one of St. Louis' most generous companies. As a result, Clayco employees are extremely giving of their time and talents.
- ❑ A group of owners/partners who are as down-to-earth as our buildings and are approachable, nurturing and appreciative. They know that every employee contributes to Clayco's success.

CLAYCO
THE ART & SCIENCE OF BUILDING

CLAYCO TRAITS

At Clayco, we endeavor to recruit, retain and promote employees with diverse backgrounds and life experiences. More importantly, we are looking for individuals with characteristics that will enable them to be successful in our workplace environment and in turn provide our customers and clients with excellence in productivity, quality service and dependability.

These characteristics – we call them

Clayco Traits – are defined by:

**Creativity • Courage • Mentor Teamwork • Adaptability •
Stamina (work with a smile) • Results • Sense of Urgency**



Greater St. Louis Top 50
Businesses Shaping Our Future



St. Louis Business Journal - Best Places To
Work Award - 1st Place, Clayco, Inc.